



The National Association of County Office Assistants and Clerks (NACOAC) formed, and recognition given, in 1978 by the County Office Assistants and Clerks of the then USDA Farmers Home Administration. Due to FmHA being split into two agencies, Rural Development and Farm Service Agency, it was necessary for the NACOAC to split. In 1996 the National Association of Support Personnel of RD formed along with the National Association of Support Employees of FSA (NASE).

Objectives of NASE

- To promote the betterment of the Farm Service Agency
- Improving our programs
- Improving service to the public
- Establish a cooperative relationship at all levels of the Agency
- The establishment of policies that best serve the public interest in accomplishing the mission of USDA and FSA
- Improvement of support staff effectiveness
- Improve morale, esprit-de-corps, and efficiency
- Promote self-motivation, self education, and career enhancement
- Promote the social, economic, civic and personal welfare of support employees
- Assist and be supportive of the mutual concerns of all other FSA employee associations

NASE is the most unique FSA Association; NASE is the only employee association that crosses over all the FSA programs and we are the front lines for FSA supervisors and the producers. We are FSA and not FLP or FP and NASE members are constantly working towards bettering-the Agency, one FSA, striving to provide more efficient service and improving FSA's systems.

Membership

Membership is open to all non-supervisory FSA employees. National dues for NASE are \$52.00 annually. State Dues are set by the individual state.

Associate Members

Retired members and FSA employees not eligible for regular membership who support the objectives and activities of NASE may join as Associate Members.

There are 4 Zones (see pamphlet) that meet once a year and National Convention is held annually. Each member present in good standing, except Associate Members, shall have full voting rights.

Accomplishments of the Association

Members have served on task forces and provided input in many areas, i.e.,

- Revisions to Forms and Procedure
- Management of Agricultural Credit (MAC)
- ADP training, planning and on-line help screen and book
- Compressed Work Schedule
- Work Measurement/Load System
- Support Staff upgrades
- Farm Loan Program Streamlining
- Internal Controls Mgmt. Council
- County Office Loan Training Task Force
- Buyout and RIF Task Forces
- Civil Rights Review
- Modification/elimination of reports
- Position Description Task Force
- Guaranteed Loan Systems Project
- Managerial Cost Accounting Task Force
- Development of National FLP Program Technician Manual
- Aspiring Leaders Task Force
- IT Steering Committee
- National Acreage Reporting & GIS Training
- Program Technician (PT) Classification Work Group
- Update/Review of changes to the National FLP Program Technician Manual